

REGULAR MEETING
BOARD OF EDUCATION
WESTERN DUBUQUE COMMUNITY SCHOOLS
April 14, 2014
Administrative Central Office - Farley
6:00 P.M.

Our Mission

Empower confident, well-prepared citizens to excel in the 21st century.

Core Values

All Children Can Learn
Accountability and Responsibility
Continuous Improvement
Challenging and Rigorous Curriculum
Visionary Leadership
Safe Environment

(**)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Gary McAndrew
 1. Reading of District Mission, Vision, Core Values, and Goals

- II. Approval of Agenda

- III. Welcome to Visitors, Press, Staff, etc.
 1. Open Forum

- IV. Approval of
 1. Minutes of March
 2. Bills and Claims for March

- V. Reports
 1. Principals' Reports
 2. Superintendent Report
 3. Iowa Assessments
 4. Bernard/Cascade Elementary Building Highlights
 5. Cascade Junior/Senior High School Building Highlights

- VI. Consent Agenda
 1. Financial Reports of District

2. Personnel

a. Resignations

1. Matt Breitbach, 9th Grade Baseball, CHS
2. Shannon Hummel, Kindergarten, PES – One-Year Leave of Absence
3. Tom Kilburg, Girls Golf Co-Coach, WDHS
4. Tom Kilburg, 8th Grade Football, DMIS
5. Caroline Noonan Koppes, Pre-kindergarten, BES
6. Rebecca McDermott, Cheerleading, CHS
7. Michael Sconsa, Asst. Varsity Football, CHS

b. Employment

1. Courtney Beckman, Asst. Varsity Boys Tennis, WDHS \$2,256.00
2. Darla Hermsen, Head 8th Grade Volleyball, DMIS, 2014-15 school year \$1,721.10
3. Libby Kluesner, Asst. Varsity Volleyball, WDHS, 2014-15 school year \$2,581.65
4. Joshua Lucas, Asst. Varsity Girls Tennis, WDHS \$2,256.00
5. Jen Manternach, Head Girls Golf, WDHS, 2014-15 school year \$2,868.50
6. Casey Smith, Asst. Varsity Boys Track, WDHS \$1,410.00

3. Out of State Travel

4. Policy Revisions 2nd Readings

5. Equipment/Fund Raising Project Requests

a. Sprinkler system bids – CHS

6. Resolutions

VII. Old Business

VIII. New Business

1. Public Hearing & Approval of 2014-15 Calendar
2. Public Hearing & Approval of 2014-15 Budget
3. Approve Inter-District Transportation
4. Denial of Open Enrollment Request
5. Approve Change Order #5 – CHS project
6. Approve Change Order #3 – WDHS project
7. Approve Engineering Proposal, CHS Boiler Project
8. First Reading Board Policies:
 - a. 101 Educational Philosophy of the School District
 - b. 102.E2 Grievance Form for Complaints of Discrimination or Non-Compliance with Federal or State Regulations regarding Non-Discrimination
 - c. 102.E3 Grievance Documentation
 - d. 102.E4 Section 504 Student and Parental Rights
 - e. 103 Long-Range Needs Assessment
 - f. 104.E2 Anti-Bullying/Harassment Witness Disclosure Form
 - g. 104.R1 Anti-Bullying/Harassment Investigation Procedures
 - h. 405.2 Licensed Employee Qualifications, Recruitment, Selection
 - i. 411.2 Classified Employee Qualifications, Recruitment, Selection

- j. 711.1R1 Student School Transportation Eligibility
- 9. Closed Session: Iowa Code 20.17(3) for discussion of collective bargaining issues

IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Jeni Schindler, not later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.