

REGULAR MEETING  
BOARD OF EDUCATION  
WESTERN DUBUQUE COMMUNITY SCHOOLS  
May 11, 2015  
Administrative Central Office - Farley  
6:00 P.M.

**Our Mission**

Empower confident, well-prepared citizens to excel in the 21<sup>st</sup> century

**Core Values**

All Children Can Learn  
Accountability and Responsibility  
Continuous Improvement  
Challenging and Rigorous Curriculum  
Visionary Leadership  
Safe Environment

(\*\*)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Mark Knuth
  1. Reading of District Mission, Vision, Core Values, and Goals
  
- II. Approval of Agenda
  
- III. Welcome to Visitors, Press, Staff, etc.
  1. Open Forum
  
- IV. Approval of
  1. Minutes of April
  2. Bills and Claims for April
  
- V. Reports
  1. Principals' Reports
  2. Superintendent Report
  3. Technology Plan Update
  4. SIAC Report
  5. School Board Recognition Month
  
- VI. Consent Agenda
  1. Financial Reports of District

## 2. Personnel

### a. Resignations

1. Kori Kremer, Asst. Girls Soccer Coach, WDHS
2. Madeline McDonald, 7<sup>th</sup> Grade Volleyball Coach, DMIS
3. Robert (Doug) Rolwes, Vocational Business Instructor, WDHS
4. Robert (Doug) Rolwes, FBLA Co-Sponsor, WDHS
5. Susan Turner, Asst. Speech Director, CHS

### b. Employment

1. Paul Cleary, Spring Weight Room Supervisor, WDHS, \$860.55
2. Chris Johnson, 7<sup>th</sup> Grade Boys Basketball Coach, DMIS, Salary to be determined, 8% of 2015-2016 Teacher Salary Schedule B.A. Base
3. Luke Rauen, Vocational Agriculture Instructor, WDHS, Salary to be determined, Lane: B.A., Step: 2 of 2015-2016 Teacher Salary Schedule
4. Luke Rauen, Vocational Agriculture Director, WDHS, Salary to be determined, 20% of 2015-2016 Teacher Salary Schedule B.A. Base
5. Luke Rauen, Future Farmers of America Director, WDHS, Salary to be determined, 12% of 2015-2016 Teacher Salary Schedule B.A. Base
6. Ashley Schulte, 8<sup>th</sup> Grade Math/Lit-Lang. Teacher, DMIS, Salary to be determined, Lane: B.A., Step: 2 of 2015-2016 Teacher Salary Schedule

## 3. Out of State Travel - None

## 4. Policy Revisions 2nd Readings –

- a. Board Policies 408.1-414.9
- b. Deletion of Board Policy 501.5A Assignment of Students to Schools
- c. Board Policy 804.5 Surveillance Systems
- d. Board Policy 804.6 Videotaping and/or Photographing of Students
- e. Board Policy 804.6E1 Videotaping and/or Photographing of Students Consent Form

## 5. Equipment/Fund Raising Project Requests

- a. Summer Projects
- b. Approve bids for DMIS bleachers

## 6. Resolutions

- a. Resolution recognizing Teacher Appreciation Week
- b. Resolution recognizing School Board Recognition Month
- c. Resolution recognizing National Nurse's Day
- d. Resolution recognizing Child Nutrition Employee Recognition Week

## VII. Old Business

1. Hearing for Child Internet and Protection Act (CIPA) document

## VIII. New Business

### 1. Approve Building Handbooks

- a. High School
- b. DMIS
- c. Elementary
- d. Athletic
- e. Parent Handbook

### 2. First Reading Board Policy 605.9 Child Internet and Protection Act

### 3. Approve bids for WDHS Bleachers

### 4. Approve Change Order #2 WDHS Vocational Building Project

### 5. Set a public hearing date for the disposal of the old warehouse building

6. Consideration of Recommendation of Superintendent for Termination of Teacher Contract for Budgetary Reasons
7. Closed Session: Iowa Code 20.17(3) for discussion of collective bargaining issues
8. Approval of Teacher Master Contract for 2015-16 school year
9. Approval of 2015-16 Administration, Supervisory and Non-Union Wages
10. Closed Session: Iowa Code 21.5(1)(i) - Superintendent Evaluation

#### IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Jeni Schindler, not later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.