

REGULAR MEETING
BOARD OF EDUCATION
WESTERN DUBUQUE COMMUNITY SCHOOLS
May 12, 2014
Administrative Central Office - Farley
6:00 P.M.

Our Mission

Empower confident, well-prepared citizens to excel in the 21st century.

Core Values

All Children Can Learn
Accountability and Responsibility
Continuous Improvement
Challenging and Rigorous Curriculum
Visionary Leadership
Safe Environment

(**)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Gary McAndrew
 1. Reading of District Mission, Vision, Core Values, and Goals

- II. Approval of Agenda

- III. Welcome to Visitors, Press, Staff, etc.
 1. Open Forum

- IV. Approval of
 1. Minutes of April
 2. Bills and Claims for April

- V. Reports
 1. Principals' Reports
 2. Superintendent Report
 3. Trimester Report
 4. Epworth Elementary Building Highlight

- VI. Consent Agenda
 1. Financial Reports of District
 2. Personnel

- a. Resignations
 - 1. Matt Breitbach – Activities Director - CHS
 - 2. Jessica Gleeson – Special Education Teacher - EES
 - 3. Matthew Meier – Sophomore Volleyball Coach – CHS
 - 4. Karen Snyder – HS Vocal Musical Asst. Director - WDHS
- b. Employment
 - 1. Instructional Coaches: Gregory Deutmeyer, Matt Breitbach, Jennifer Hillebrand, Tiffany Shekleton, Roamn Hummel, Vicki Tilson, Adam Kedley Cascade, Renee Wagner, Ken Kurt
 - 2. Erin Hosch – 9th Grade Girls Softball – WDHS \$2,256.00
 - 3. Libby Kluesner – Science Teacher – WDHS \$33,500.00
 - 4. Ron Lehman – 9th Grade Girls Softball – WDHS \$2,256.00
 - 5. Madeline Mobile – 7th Grade Volleyball – DMIS \$1,721.10
 - 6. Gavin Nadermann – Freshman Baseball – WDHS \$2,256.00
 - 7. Deanne Wulfekuhle – Middle School Newspaper Advisor – DMIS \$1,434.25
- 3. Out of State Travel
 - a. FBLA to Nashville, TN, June 28-July 3, 2014 – WDHS & CHS
- 4. Policy Revisions 2nd Readings
 - a. 101 Educational Philosophy of the School District
 - b. 102.E2 Grievance Form for Complaints of Discrimination or Non-Compliance with Federal or State Regulations regarding Non-Discrimination
 - c. 102.E3 Grievance Documentation
 - d. 102.E4 Section 504 Student and Parental Rights
 - e. 103 Long-Range Needs Assessment
 - f. 104.E2 Anti-Bullying/Harassment Witness Disclosure Form
 - g. 104.R1 Anti-Bullying/Harassment Investigation Procedures
 - h. 405.2 Licensed Employee Qualifications, Recruitment, Selection
 - i. 411.2 Classified Employee Qualifications, Recruitment, Selection
 - j. 711.1R1 Student School Transportation Eligibility
- 5. Equipment/Fund Raising Project Requests
 - a. WDHS Dishwasher Bids
 - b. Van Bids
- 6. Resolutions
 - a. Resolution recognizing Teacher Appreciation Week
 - b. Resolution recognizing School Board Recognition Week
 - c. Resolution recognizing National Nurse's Day
 - d. Resolution recognizing Child Nutrition Employee Recognition Week

VII. Old Business

VIII. New Business

- 1. Approve all building handbooks
 - a. Elementary
 - b. Middle School

c. Athletic

2. Approve Non-union Salaries
3. Consideration of Recommendation of Superintendent for Termination of Teacher Contract for Budgetary Reasons
4. Setting of Public Hearing Date and Award of Bids for Cascade Jr./Sr. High School Boiler Replacement Project
5. Approve Change Order #4 WDHS Project
6. Approve Change Order #6 CHS Project

IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Jeni Schindler, not later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.