

## CONTINUOUS NOTICE OF NONDISCRIMINATION

It is the policy of the Western Dubuque Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator, Vicky Coyle, 310 4<sup>th</sup> St. SW, Farley, IA 52046, 563-744-3885, [vicky.coyle@wdbqschools.org](mailto:vicky.coyle@wdbqschools.org).

Approved: December 14, 2015

Reviewed:

Revised: January 14, 2019