

REGULAR MEETING OF JANUARY 5th, 1961-----

The regular meeting of the Western Dubuque County Community School Board was held on Thursday January 5th, 1961 at the office of the district in the Farley Public School. Meeting called to order by President of the Board, Mr. Harold Driscoll, at 1:30 P. M.

Present:
 Harold Driscoll--- President
 Irvin Recker
 Raymond Scherrman
 Merle Ross
 LaVerne Deutmeyer

Superintendent Drexler present also.

The minutes of the last special meeting were read, they were approved as so read.

Mr. Clement Lensing, New Vienna Iowa appeared before the Board and requested time to explain that he represented a group of people in Colony Township, Delaware County, who are presently in the Colesburg Consolidated School District. He stated that these people wished to become a part of Western Dubuque County Community School District at such a time when the Colesburg District would be reorganized. He also reviewed the history of the people in his area and stated that for many years they have desired to be attached to a school district affiliated with Western Dubuque County. Mr. Lensing requested that this board give him a resolution stating that his area would be accepted in the Western Dubuque County District if his people could effect such a release.

It was moved by Ross and seconded by Deutmeyer that the Western Dubuque County Community School District adopt the following resolution and give Mr. Lensing a copy of the same:

Be it resolved: that the Western Dubuque County Community School District would accept the below described area, now in the Colesburg Consolidated District at the time of reorganization of their district.

All of Section 13: East Half($E\frac{1}{2}$) and the East Half ($E\frac{1}{2}$) of the Southwest Quarter ($SW\frac{1}{4}$) of Section 14: South Half ($S\frac{1}{2}$), North Half ($N\frac{1}{2}$) of the Northeast Quarter ($NE\frac{1}{4}$), and the Northeast Quarter ($NE\frac{1}{4}$) of the Northeast Quarter ($NE\frac{1}{4}$) all of Section 23: East Half ($E\frac{1}{2}$), South Half($S\frac{1}{2}$) of the Southwest Quarter ($SW\frac{1}{4}$) and the Northeast Quarter ($NE\frac{1}{4}$) of the Southwest Quarter ($SW\frac{1}{4}$) all of Section 24; all in Township 90 North Range, 3, West of the 5th P. M. Delaware County Iowa.

The motion on this resolution carried unanimously.

BBC874

Superintendent Drexler presented a proposed sick leave policy in regard to teachers and employees of the district. It was moved by Ross and seconded by Deutmeyer that the following policy be adopted by the Western Dubuque County Community School Board:

Sick leave is granted to teachers and public school employees of the Western Dubuque County Community School District according to the following schedule:

1st year of employment-----	5 days
2nd year of employment-----	6 days
3rd year of employment-----	7 days
4th year of employment-----	8 days
5th year and subsequent years of employment	9 days.

Full pay is granted to such employees on the stated schedule and should there be an unused portion of sick leave in any one year, it shall be cumulative up to a maximum of 35 days.

Teachers who have taught continuously in any school now in this district, immediately prior to the 1960- 1961 school year, will be allowed to transfer to our present system any unused portions of sick leave accumulated. The teacher or employee may be required to show written proof from a recognized doctor, of any illness.

Substitute teachers will be used whenever possible. The regular teacher should notify the office as soon as possible in case of illness. Substitute pay for all teachers is \$15.00 per day, payable directly from the office on the regular payday. Regular teachers are required to notify the office as to when they return to work.

Teachers and employees will also be granted leave with full pay, under the following circumstances: The death of a wife, husband, mother or father, brother or sister, son or daughter, four days granted. The death of grandparents, aunts, or uncles and closely related cousins, one day granted. Circumstances can of course change this schedule and the office should be made aware of this. Where the death of a distant relative, a close friend or neighbor or a family illness etc. required that a teacher or employee properly be absent, permission to be absent with pay must be received at the office and a substitute employed.

Days of absences, other than for illnesses will not be counted against the sick leave schedule. Any teacher may at any time request information about his or her cumulative sick leave record.

The motion carried unanimously.

BBC874

The contract of Mrs. Esther Wilhelm presented, Mrs. Wilhelm to fill the vacancy caused by the resignation of Mrs. Joann Larsen. Motion by Deutmeyer that the contract of Mrs. Esther Wilhelm @ \$3,500.00 per year be accepted. Motion seconded by Recker and carried unanimously.

Superintendent Drexler brought to the board information regarding the increased requirement in foreign language for obtaining a BA Degree at the State University of Iowa, with this added requirement from the State University more stress would be put on the High Schools of the State for emphasis on the teaching of foreign languages.

The board was asked to give much thought and consideration toward the purchase of an additional bus for our district. This being tabled for the present.

The copy of the resolution in regard to extending of utilities to the proposed school site at the Epworth location was read. This resolution to be a permanent part of the records of the district.

Bills on order no 8 were presented, a motion by Recker seconded by Ross that they be allowed as presented. The motion carried unanimously.

The Board suggested that further study be made toward the purchase of a small tractor for the district, with Ray Scherrman looking further into this matter.

Mr. Berquist of the Durrant and Berquist architectural firm was present and discussed with the board possibilities on Bernard sites. It was decided the board would go as a group to the Bernard area and see what might be obtained as options on sites in this area. The date for this was set as Tuesday January 10th.

A motion by Ross seconded by Recker that the meeting adjourn. The motion carried unanimously.

dated the 5th day of January 1961---

Harriet Feese
secretary

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