

## SUPERINTENDENT CIVIC ACTIVITIES

The board encourages the superintendent to be involved in the school district community by belonging to school district community organizations and attending and participating in school district community activities.

It is the responsibility of the superintendent to become involved in school district community activities and events. The board may include a lump sum amount as part of the superintendent's compensation to be used specifically for paying the annual fees of the superintendent for school district community activities and events if, in the board's judgment, the superintendent's participation will further the public purpose of promoting and deriving support for the school district and public education in general. It is within the discretion of the board to pay annual fees for professional organizations and activities.

Legal Reference: Iowa Code § 279.8 (2011).  
1990 Op. Att'y Gen. 79.

Cross Reference:  
302.3 Superintendent Salary and Other Compensation  
303.8 Administrator Civic Activities

Approved: December 14, 1998

Reviewed: October 13, 2003; June 9, 2008; July 8, 2013

Revised: January 11, 2010