

CLASSIFIED EMPLOYEE SUSPENSION

Classified employees will perform their assigned job, respect and follow board policy and obey the law. The superintendent is authorized to suspend a classified employee with or without pay pending board action on a discharge or during investigation of charges against the employee or for disciplinary purposes. It is within the discretion of the superintendent to suspend a classified employee with or without pay.

In the event of a suspension, due process will be followed.

Legal Reference: Iowa Code §§ 20.7, .24 (2013).
Northeast Community Education Association v. Northeast Community School District, 402 N.W.2d 765 (Iowa 1987).
McFarland v. Board of Education of Norwalk Community School District, 277 N.W.2d 901 (Iowa 1979).

Cross Reference:
404 Employee Conduct and Appearance
413 Classified Employee Termination of Employment

Approved: January 8, 1973

Reviewed: February 9, 1987; March 14, 1994; April 8, 1996

Revised: January 16, 1978; April 12, 2004; May 10, 2010; May 11, 2015