

## CLASSIFIED EMPLOYEE DISMISSAL

The board believes classified employees should perform their jobs, respect board policy and obey the law. A classified employee may be dismissed upon two weeks notice or immediately for cause. Due process procedures will be followed.

It is the responsibility of the superintendent to make a recommendation for dismissal to the board. A classified employee may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction in force, willful violation of board policy or administrative regulations, or a violation of the law.

Legal Reference: Iowa Code §§ 20.7, .24 (2013).

Cross Reference:

404 Employee Conduct and Appearance

413.3 Classified Employee Suspension

413.5 Classified Employee Reduction in Force

Approved: April 8, 1996

Reviewed: April 12, 2004; May 11, 2015

Revised: May 10, 2010