

ANNUAL NOTICE OF NONDISCRIMINATION

The Western Dubuque Community School District offers career and technical programs in the following areas of study:

- Agriculture
- Business
- Automotive
- Construction
- Engineering
- Manufacturing
- Family Consumer Science

It is the policy of the Western Dubuque Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator at 310 4th St. SW, Farley, IA 52046, 563-744-3885.

Approved: April 14, 2003

Reviewed:

Revised: August 11, 2008; June 1, 2009; February 10, 2014; December 14, 2015