

IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (IPERS)

COVERED EMPLOYMENT POSITIONS

The following contracted permanent employees are eligible for participation in the Iowa Public Employees' Retirement System.

1. Administrators
2. Supervisors
3. Teachers
4. Custodians
5. Mechanics
6. Paraprofessionals
7. Bus Drivers
8. Clerical
9. Nurses
10. Interpreters
11. Maintenance
12. Athletic Trainers
13. ELL Moderators
14. Juvenile Court Liaison
15. Mental Health Counselor
16. Technology Assistants
17. Substitutes in all categories that have earned \$1,000 of wages in 2 consecutive calendar quarters. Coverage begins in the quarter following qualification.
18. Other employees that have an on-going employment contract with the District.

NON-COVERED EMPLOYMENT

The following positions are not eligible for participation in the Iowa Public Employees' Retirement System.

1. Temporary Employees
2. Substitutes in all categories
3. Bona Fide IPERS retirees that are returning to substitute in any of the above listed covered positions.

Note: A retiree can return to a non-covered position after receiving one IPERS benefit payment and to a covered position after receiving four benefit payments. However, a retiree cannot make a written or verbal agreement to return to covered employment until after receiving the first IPERS benefit check. Returning to work too soon revokes the member's retirement benefit application, requiring IPERS to recover all benefits paid to the member

Approved: April 8, 2013

Reviewed: January 12, 2015

Revised: