

## LICENSED EMPLOYEE RETIREMENT

Licensed employees who will complete their current contract with the board may apply for retirement. No licensed employee will be required to retire at a specific age.

Application for retirement will be considered made when the licensed employee states in writing to the superintendent, no later than the date set by master contract the intent of the employee to retire. The letter must state the employee's desire to retire. Applications made after the date set by the master contract may be considered by the board if special circumstances exist. It is within the discretion of the board to determine whether special circumstances exist.

*NOTE: Mandatory retirement ages are a violation of federal law.*

Legal Reference:

Iowa Code §§ 97B; 216; 279.46 (2009).

581 I.A.C. 21.

1978 Op. Att'y Gen. 247.

1974 Op. Att'y Gen. 11, 322.

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