

EDUCATION ASSOCIATE/PARAPROFESSIONAL

The board may employ education associates (paraprofessionals) or other instructional support personnel to assist licensed personnel in non-teaching duties, including, but not limited to:

- managing and maintaining records, materials and equipment;
- attending to the physical needs of children; and
- performing other limited services to support teaching duties when such duties are determined and directed by the teacher.

Education associates who hold a teaching certificate are compensated at the rate of pay established for their position as an education associate. It is the responsibility of the principal to supervise education associates.

Legal Reference:

Iowa Code §§ 279.8; 280.3, .14 (2013).
281 I.A.C.12.4(9); .5(9).

Cross Reference:

411.2 Classified Employee Qualifications, Recruitment, Selection

Approved: April 12, 2004

Reviewed: May 11, 2015

Revised: May 10, 2010