

CLASSIFIED EMPLOYEE REDUCTION IN FORCE

It is the exclusive power of the board to determine when a reduction in classified employees is necessary. Employees who are terminated due to a reduction in force will be given two weeks notice. Due process will be followed for terminations due to a reduction in force.

It is the responsibility of the superintendent to make a recommendation for termination to the board. The requirements stated in Master Contract between employees and classified collective bargaining unit and the Board will be followed.

Legal Reference:
Iowa Code §§ 20.7, .24 (2013).

Cross Reference:
407.5 Licensed Employee Reduction in Force
413.3 Classified Employee Suspension
413.4 Classified Employee Dismissal
703 Budget

Approved: April 12, 2004

Reviewed: May 10, 2010; May 11, 2015

Revised: