

CLASSIFIED EMPLOYEE POLITICAL LEAVE

The board will provide a leave of absence to classified employees to run for elective public office. The superintendent will grant a classified employee a leave of absence to campaign as a candidate for an elective public office as unpaid leave.

The classified employee will be entitled to one period of leave to run for the elective public office, and the leave may commence any time within thirty days of a contested primary, special, or general election and continue until the day following the election.

The request for leave must be in writing to the superintendent at least thirty days prior to the starting date of the requested leave.

NOTE: Iowa law gives employees a right to political leave to run for public office. This policy reflects the law.

Legal Reference:
Iowa Code ch. 55 (2013).

Cross Reference:
401.9 Employee Political Activity
414 Classified Employee Vacations and Leaves of Absence

Approved: January 8, 1973

Reviewed: January 16, 1978, February 9, 1987, March 14, 1994; April 8, 1996; May 10, 2010;
May 11, 2015

Revised: April 12, 2004